



Old Earth School

Person Specification

Key Stage 2 Class Teacher (Full-time, fixed term to cover maternity leave)

Achievement of criteria - key to identification:

A = Application I = Interview E = Exercise R = Reference

Qualifications/Training	Essential	Desirable	How identified
Qualified teacher status	✓		A
Evidence of current CPD activity	✓		A
Relevant professional qualification		✓	A

Experience	Essential	Desirable	How identified
Successful teaching experience in the primary sector	✓		A
Experience of using a range of positive behaviour management strategies effectively	✓		A/I
Ability to create a safe and purposeful learning environment – where children feel safe	✓		A/I
Experience of accurately assessing pupils' work	✓		A/I
Demonstrate consistent and effective planning of lessons to meet pupils' differing learning needs	✓		A/I
Evidence of effective partnerships with relevant agencies		✓	A/I
Experience of effective teaching in more than one school		✓	A/I
	Essential	Desirable	How identified

Knowledge and Skills			
Excellent interpersonal and general communication skills	✓		A/I/E
Knowledge of current safeguarding issues	✓		A/I
Knowledge of strategies to maximise progress and achievement for all children, including pupils with special educational needs	✓		A/I/E
Evidence of using ICT incorporated into learning		✓	A/I/R
Knowledge of the primary curriculum	✓		A/I/R
Ability to plan and organise work effectively	✓		A/I/R
Skills in developing and maintaining effective partnerships within the school community	✓		A/I/R
Skills in fostering links with home, school and other external partners		✓	A/I/R
Initiative	Essential	Desirable	How identified
Ability to work independently and as part of a team	✓		A/I/R
Ability to prioritise workload to meet deadlines	✓		A/I/R

Circumstances	Essential	Desirable	How identified
Occasional working outside of the school day in attendance at parents' evenings etc	✓		A/I/R