

### Uniform consultation January – March 2023

The following report summarises the feedback from parents/carers, children and staff at the school.

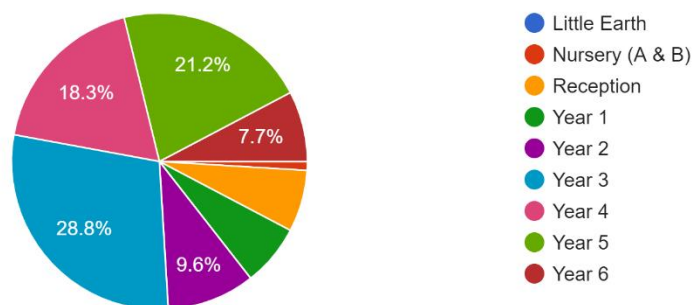
\*Where respondents have submitted questions or suggestions the school has attempted to answer/respond to these in **red text**.

The draft policy takes into account the Department for Education's guidance on School Uniform. <https://www.gov.uk/government/publications/school-uniform/school-uniforms> . It has also taken into consideration the latest publications relating to best practice around pupils changing for PE from groups such as the NSPCC.

### Parent/carer consultation survey response.

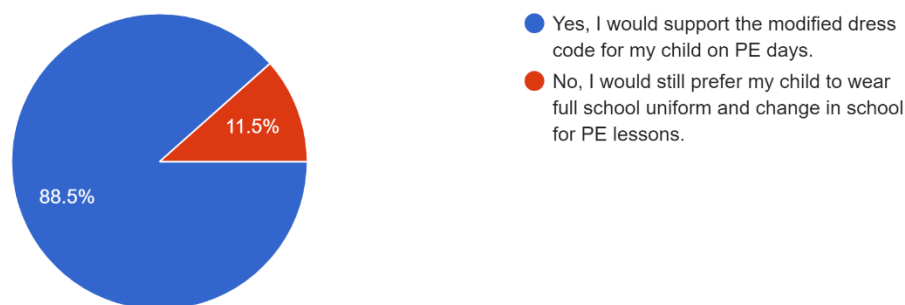
Which year group is your child currently in?

104 responses



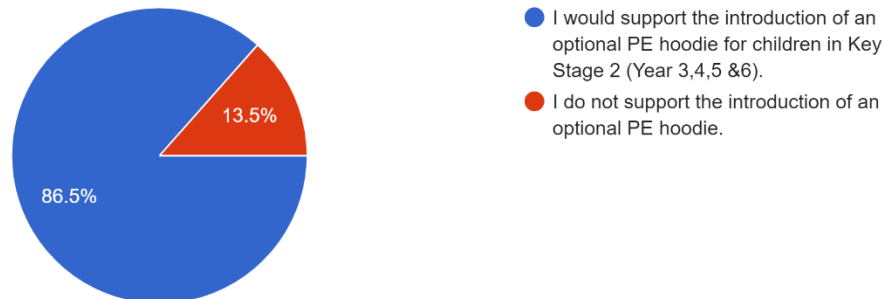
The school is asking parents/carers their views about allowing children in Key Stage 2 (Year 3,4,5&6) to come to school on PE days in a modified...nto should they need to following their PE lesson.

104 responses



The school is asking parents/carers for their views on introducing an optional PE hoodie for children in Key Stage 2 (Year 3,4,5&6) to be worn on PE days...ded hoodies in the school colours will be cheaper.

104 responses



If I'm reading it correctly does it mean that girls cannot wear socks with skirts in warmer weather? It states that tights must be worn with skirts all the time but obviously this is not acceptable when the warmer months come and can cause health risks. If you could confirm this that would be great. **The policy has been amended to take this into account.**

Having a uniform and the consistency in attire and message it sends in respect of considering appearance is a consideration against time being lost for changing. To avoid time being lost in teaching could alternatives, such as asking children to change into PE kit as part of their lunch break be an option. **The majority of those who took part in the consultation have stated that they think a modified uniform on PE days for KS2 pupils is a good idea. The policy is now encouraging parents/carers and pupils to dress in the modified uniform on PE days but states that pupils who need to change into their PE kit will need to do so at playtime or lunchtime.**

I agree with the policy.... I feel access to uniform could be easier... the quality from shaw Hardcastle is poor compared to price Buckland, but accessibility was harder through Covid. I agree in wearing warmer PE KIT on PE days but not sure that shoes and changing is required... I feel they could go to school in full PE kit including trainers to allow for comfort throughout the day. **The policy has been amended to clarify that children can wear trainers, but these must be plain black (unbranded). If children do not have plain black (unbranded) trainers they will need to wear their school shoes and change into their trainers before the PE lesson.**

I think the school uniform is appropriate and isn't unduly expensive, but I feel the school could do more to arrange uniform swaps where outgrown items could be exchanged for second hand items. Saving everyone some expense. **The school has made used school uniform available at all parent evening sessions this year. We will be asking parents/carers who have surplus uniform to donate this to school later on in the summer term and will look to arrange sometimes when they will be able to come into school to look at available used items before the end of term.**

I definitely think children coming into school in PE kits is a better idea and love the idea of a school hoodie. The only thing I'm not so sure about is having to come to school in school shoes with their PE kit. It will look a bit odd. I think coming to school in trainers as before is better and wouldn't mind if the school stated that it had to be black trainers either. **The policy has been amended to clarify that children can wear trainers, but these must be plain black (unbranded). If children do not have plain black (unbranded) trainers they will need to wear their school shoes and change into their trainers before the PE lesson.**

After reading the list of school uniform permitted please could I check that grey pinafores, grey shorts and summer dresses would still be allowed. And can girls wear socks when it is warmer - can these still be white/grey/black. **The policy has been amended to state that these items or uniform are appropriate and black, white or grey socks are the preferred colours.**

Leggings for girls rather than tracksuit bottoms. **Leggings are one of the options for PE kit.** I believe it is better for the children not having to get changed in school and coming to school in there pe kit.

The school colours of gold and burgundy make it difficult to buy uniform where it is cheapest, for example supermarkets which drives up the cost of uniform. Grey and black trousers are optional but only grey skirts? I might have missed it but do socks with skirts need to be grey or white. **The school did not want to make a complete change to the current school uniform due to the cost implications that all parents/carers would have incurred especially during the current cost of living crisis. White or grey socks are the preferred colours.**

I think there may be an error under jumpers and cardigans. The policy says that 'black' jumpers and cardigans can be bought from retailers. **The policy has been revised to remove this error.**

Personally would not send my child in sportswear with formal school shoes, it seems a strange requirement, to have to change to trainers just for the PE lesson. I think you would have some very self-conscious older pupils wearing joggers and shoes... **The policy has been amended to clarify that children can wear trainers, but these must be plain black (unbranded). If children do not have plain black (unbranded) trainers they will need to wear their school shoes and change into their trainers before the PE lesson.**

I absolutely do not see why parents could not just dress children up warm like I did for and why the old policy / approach needed to change. It's common sense. If it's cold, don't put your child in shorts. My child had thins for under his clothes and a hoodie and tracksuit too as appropriate. I really feel like it's being overcomplicated. **The policy has had to be revised and changed due to government legislation. Whilst we appreciate this point of view we did have some significant issues with children coming to school dressed inappropriately so felt we needed to try and clarify things.**

I support that the new approach needs adapting because it's such a faff for teachers and lesson time is being eaten into. That said, it does not need us to buy a school hoodie when children can just wear their own. It's just extra cost when people are already struggling! It all sounds good. I however won't be purchasing a pe hoodie due to my child only having 6 months left at the school - but the pe hoodies sound like a great idea to ensure all children are not wanting to bring their own. **There is no requirement for anyone to purchase a PE hoodie it is an optional item. Children will still be able to wear their school sweatshirts on PE days. The policy will be implemented in September 2023 and therefore will not impact on the current Year 6 cohort.**

For the comment of wearing a skirt must wear grey or black tights. What about warmer weather - will there be an update to include socks? Also what about summer dresses which have previously been allowed, are these still part of the uniform? **The policy has been amended to clarify the different uniform requirements for different times of the year.**

I support the hoodie for PE; however I feel it needs to be team colours blue, red, green & yellow. **The government expect schools to limit the need for parents/carers to purchase items**

in house colours. The burgundy colour for the optional PE hooded sweatshirt was chosen so that standards in school dress could be maintained throughout the rest of the learning day.

I'm Assuming this is winter PE kit and jogging bottoms would change to black shorts in summer? I don't see why children in year 3 can't still get changed at school they are still young. 4 not sure. 5&6 should be allowed to come In pe kit. **One of the issues we have had to address is some pupil and parent anxiety around changing facilities. We have received concerns from parents of Year 3 age and as this year group sits within Key Stage 2 we felt it was appropriate to suggest that this would be they year group where the change takes place.** Where do I get iron on logos???? **The school is looking at suppliers to provide these.**

I think this is a great idea and really good of the school to take this into consideration. This could also help some children with confidence.

Suggestion.....black trainers on pe days? Smarter than white but then shoes not needed?

N.B. I also have Reception child but was not given option to choose multiple ages above. I support not having to wear branded items, but can it be made clearer on the table which items require branding by the addition of an iron on button, which are optional. It is not entirely clear, e.g. PE t shirt says branded but later on it says they can be unbranded. Yellow t shirts say not branded but get from school supplier where they are branded? **Government guidance states that schools should limit the number of branded items that they stipulate within their uniform policies as unbranded items tend to be cheaper. The policy has been amended to state that unbranded items are permitted as long as they are the correct colour.**

The ordering of the table is also not great with the optional fleece coming before the required bottoms and shoes. In many cases parents will only look at the table so this needs to be crystal clear. **The policy has been amended to take this into account.**

Why are grey pinafore dresses not an option? They are very popular and often look smarter than skirts - esp for younger children don't have to tuck in a t shirt. **The policy has been amended to take this into account.**

Why do tights have to be worn with skirts, socks are more appropriate in many weathers? Why are grey shorts and red check summer dresses not specified? These are much more suitable in warm weather, not just 'adverse weather' (where the policy is very vague about what is acceptable). **The policy has been amended to take this into account.**

In terms of the questions below, whilst I prefer changing at school, I do understand the reasons for coming in pe kit, so I have said I support part 1. The part about bringing normal school uniform is a bit confusing and probably needs clarifying. Does that mean in all cases students will wear PE kit until after PE lessons then get changed? **The policy has been amended to clarify this. One of the concerns that has been expressed is what children would do if they got wet or dirty during an outdoor PE lesson. If children bring a change of clothes they would only get changed if it were necessary to do so.**

In the text below only jogging bottoms are listed, but assume leggings are also acceptable? **Yes, plain black leggings are acceptable.**

What about PE shorts? If the above applies, not sure why there is a need for a hoody, can students not just wear school jumper/cardigan? Or is it wear whilst doing PE? Just seems like an additional piece of kit that parents will feel the need to buy even if optional. **There is no requirement for anyone to purchase a PE hoodie it is an optional item. Children will still be able to wear their school sweatshirts on PE days.**

I definitely support coming to school in pe kit on pe days and think a pe hoody for these days is required which I also support. The addition of the pe hoody makes the uniform on pe days look as smart as the uniform on normal days. Fantastic proposal.

Hooded sweatshirt is a brilliant idea for pe day. I always wonder what they wear to keep them warm.

I would fully support the Hoodie and going into school on PE days in PE kits, but I feel like they should just go in trainers not school shoes. Also the t shirts, I like the unbranded ones but finding the yellow t shirt colour matches is quite difficult. If they were white, it would be much more sufficient. If pupils have plain black unbranded trainers this is acceptable. The house colour t-shirts have been in place for a number of years, and these assist the school in grouping pupils in PE lessons and for house sports events. **At this stage we did not want to consult on changing this element of the policy. However, if parents are unable to source an appropriate PE t-shirt or a pupil does not have their PE t-shirt available on their PE day a plain white t-shirt would be an appropriate alternative.**

Hoodies are good idea - if these are burgundy could they not be worn instead of a school jumper on Pe days? Wearing kit on PE days also good however don't like suggestion of PE kit worn with school shoes. Expect this will result in deliberate "forgetting" of the other shoes and people wearing trainers anyway. Perhaps a modification of dark / black or mostly black trainers for PE days would be an option. Personal views are that people didn't send children in school jumpers when they should before so would anticipate compliance being an issue I think that if kits to be worn to school it should be PE kit and not a hybrid. Hybrid options give people the assumed choice and options and inevitably people bend the rules. **Children will only be able to wear the optional burgundy hoodie on PE days instead of their school sweatshirt. Please see the previous comments in red regarding trainers and shoes on PE days.**

I would be more than happy to purchase a school hoody, to be worn on PE days. I believe it would allow for a much smoother transition between desk-based learning and PE lessons- removing the need for wastes time to allow the children to get changed in to/out of PE kits. Yes I've read the policy. I don't agree with the school shoes with their pe kits. **Please see the previous comments in red regarding trainers and shoes on PE days.**

I have a child in KS1 and believe it's an important life skill but do support the proposed uniform policy for KS2 with the optional choice of a hoodie and tracksuit bottoms. As mentioned, this would ensure valuable learning time is not lost and children would stay warm during colder days.

I am happy with the policy, in general. It doesn't mention socks as an option for girls- only tights. In summer, I imagine socks would be acceptable- but it doesn't state this. It also doesn't mention summer dresses (unless I missed this). Will summer dresses still be allowed? Also, looking further on the survey, I would like to add that it would seem strange to wear jogging bottoms with school shoes. Would it not be better to be in either school uniform or in PE kit? PE kit with school shoes seems odd. **Please see the previous comments in red regarding summer dresses, trainers and shoes on PE days.**

I think it's a good idea and I'm sure the children will prefer it.

Sounds good - due to the current climate and lots of parents re-using older sibling's uniforms prices may cause an issue

There is no mention of wearing grey / black school dresses over a polo? There is only mention of skirts. In hot / warm weather will sock be permitted while wearing summer dress? I assume lightweight dress allows the wearing of the gingham pattern red dresses. **Please see the previous comments in red regarding summer dresses.**

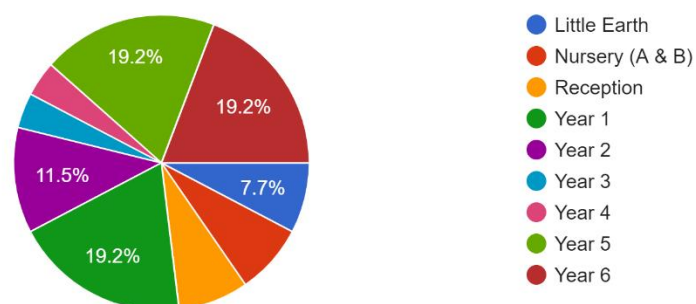
The Draft Uniform Policy states that: 'Old Earth School believes that a consistent school uniform policy is vital to promote the ethos of the school and provide a sense of belonging and identity for all pupils, regardless of their protected characteristics or socio-economic circumstances.' I am concerned that the proposal of 'optional' PE hoodies will go against the school's statement of intent. If some parents buy the hoodies and others do not, there will be differences between children from different socio-economic circumstances. I have many concerns about the proposal to allow children in KS2 to wear PE kit on their PE days, but I don't know if this is where I should explain my views because that isn't actually mentioned in the Draft Uniform Policy? The Draft Uniform Policy does however state that: 'Staff members are responsible for 'Ensuring that pupils dress in accordance with this policy at all times.' I feel that all the proposed changes (both the introduction of hoodies and the proposal for KS2 children to wear PE kit on PE days) will place an added burden on staff because they will have to 'police' the complicated new rules. **One of the reasons that the optional hooded sweatshirt will be burgundy is to maintain a consistency in colour of dress throughout the learning day regardless of whether pupils wear a hooded sweatshirt or a school sweatshirt. Staff have also been consulted on the proposals to change the policy too and understand what the implications will be on their working practices and expectations about how these are implemented.**

A relaxed uniform for key stage 1 should also be an option. **At this stage we feel that our younger children still gain a great deal from getting changed independently.**

### Staff consultation survey responses.

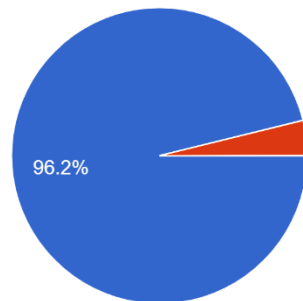
Which year group to you work in currently?

26 responses



The school is asking parents/carers their views about allowing children in Key Stage 2 (Year 3,4,5&6) to come to school on PE days in a modified...nto should they need to following their PE lesson.

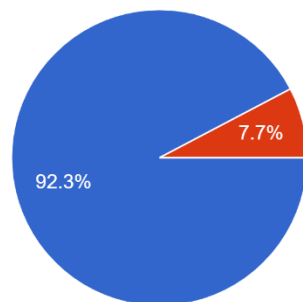
26 responses



- Yes, I would support the modified dress code for Key Stage 2 children on PE days.
- No, I would still prefer Key Stage 2 children to wear full school uniform and change in school for PE lessons.

The school is asking parents/carers for their views on introducing an optional PE hoodie for children in Key Stage 2 (Year 3,4,5&6) to be worn on PE days...ded hoodies in the school colours will be cheaper.

26 responses



- I would support the introduction of an optional PE hoodie for children in Key Stage 2 (Year 3,4,5 &6).
- I do not support the introduction of an optional PE hoodie.

Children coming to school in PE kit on PE day would cut down on wasted learning time but would also minimise issues arising from children feeling self-conscious getting changed in front of others.

Non branded leggings. Many black leggings have a brand. E.g. Nike tick

The children attending school in their PE kit on PE days would prevent issues with regard to getting changed and also reduce wasted lesson time.

Happy - looks good. Like the idea of the hoodies and think they will look smart.

In favour of the changes, would save a lot of time as we currently have to change girls and boys separately which takes around 5-10 minutes out of the afternoon.

I think children should wear their burgundy school sweatshirts rather than introducing hoodies for PE.

Questions from parents about summer dresses/pinafore dresses and whether girls can wear socks with their skirts. Advised to complete parent questionnaire.

Guidance is clear. (Just for information PE kit is not required for Nursery age children)

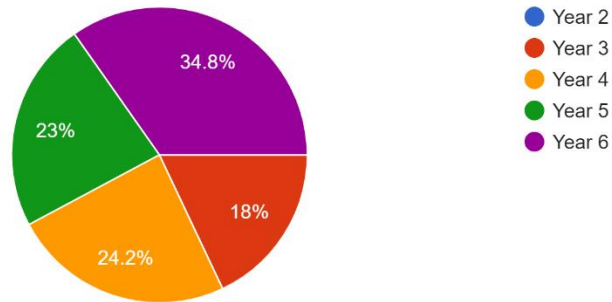
I find a lot of time is wasted whilst the children are getting changed especially as the children have to change classes (into boys and girls).I personally feel it worked much better when the children came in P.E kit to school on their P.E day.



## Child consultation survey responses.

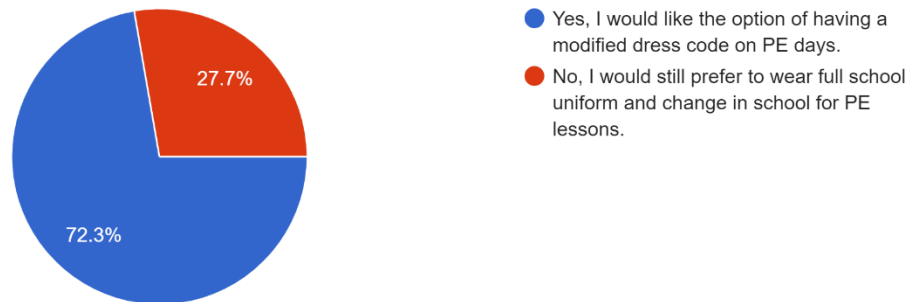
Which year group is your child currently in?

256 responses



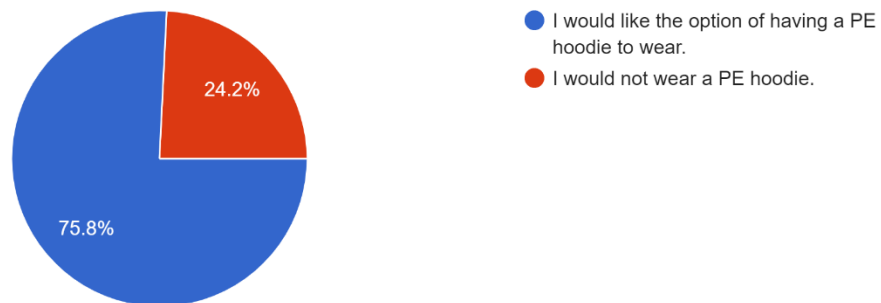
The school is asking parents/carers, staff and the Key Stage 2 children their views about allowing children in Key Stage 2 (Year 3,4,5&6) to come to school into should they need to following their PE lesson.

256 responses



The school is asking parents/carers, staff and children for their views on introducing an optional PE hoodie for children in Key Stage 2 (Year 3,4,5&6) that hoodies in the school colours will be cheaper.

256 responses



Can we wear shorts instead of pants for our uniform. **Yes**

Could we wear shorts instead of just trousers. **Yes**

I strongly agree with the hoodies.

Can girls wear black skirts? **Yes**

Do we need to wear black or grey socks? **Either**

In summer can girl wear grey socks? **Yes**

Can we bring Astro turf football boots in for P.E? **No blades or studded boots.**

Can boys wear shorts instead of school trousers. **Yes**

Can we wear shorts for school days? **Yes**

Can you wear a black or grey dress **Yes**

Can girls wear black skirts because that all I have? **Yes**

Can we wear black skirts? Can we wear socks for girls? **Yes**

Can you wear socks with grey bows **Plain socks are preferred.**

Can we wear shorts instead of trousers? **Yes**

Can girls still wear trousers, or do they have to wear skirts/dresses like all the others? **Girls can wear trousers if they prefer.**

Please make pants fabric MORE FLEXABEL and please make the hoodie **Unfortunately we do not have any say in how they uniform is made.**

Can the girls where socks? **Yes**

I only have branded joggers. **Plain joggers or tracksuit bottoms only please.**

Can girls wear socks in the summer? **Yes**

Can the branded clothes have black logos so you can't see it. Also with footwear. **Plain unbranded items only please.**

Can we wear shorts? **Yes**

I would like to wear a hoodie with some black leggings\pants\jogging bottoms unbranded if that's okay. **Yes it is on PE days from September.**

Does it count where there is RL and river island all around the waist because I normally wear that? if not next time you see me please tell me or message my parents ( or not if there busy )

What about the prices going up and having to spend money. There are no changes to the uniform apart from optional ones. **This means that you do not have to wear some of the items if you do not want to or if your parents do not want to buy them.**

Can you wear shorts for indoor PE ? **Yes**

I would like to know the colour of the PE hoodies. **Burgundy, just like the school sweatshirts.**

Why can't we just wear pe shorts They aren't school uniform during learning time. **You can change into these for PE lessons or, if you feel comfortable, wear them underneath your tracksuit bottoms.**

I would like to wear plane black leggings; I don't want to match with everyone, and I would like to wear branded things **Plain unbranded leggings only please.**

I would like plan black leggings because I would not like to wear tracksuit bottoms or jogging bottoms. **Yes, that's fine.**

Instead of jogging bottoms of tracksuit bottoms , couldn't we wear shorts ? **You can wear PE shorts under your jogging bottoms if you feel comfortable or you can change into your shorts at playtime or lunchtime.**

Why can't we wear branded clothes with our house colours on them. **Branded items for school mean those with the Old Earth logo on but not logos such as "Nike or Adidas." If you are not wearing your house t-shirt then you will need to wear a plain t-shirt instead.**

could we just come in normal PE shorts. You can wear your PE shorts under your joggers or tracksuit bottoms if you feel comfortable doing so or you can change into your shorts at playtime or lunchtime.

Why can't it be branded - to maintain smart school dress for all children in school.

Why can't we wear normal leggings Plain black leggings are normal leggings.

Yes on the last question I would like to have a hoodie but with our colour team colours. We have decided to make the optional hooded sweater burgundy to maintain smart school dress for all children in school in learning time.

Yes on the last question could we have a hoodie but in our colour team colours. See the answer in red above.

I think it would be nice if we did have a dress code for PE, so we all look smart.

I would rather come in our normal clothes please. We will be encouraging everyone in Key Stage 2 to come in modified uniform on PE days however, if you come to school in your uniform and want to change into PE kit you will need to do this at playtime or lunchtime.

I think it would be fine to wear P.E uniform to school I think the hoodie idea is quite smart.

thank you for giving me an option Mr Burns.

I would like to have more P.E time by stopping getting changed but I don't think my parents can remember all of the rules of the new policy, yet I like the idea of P.E hoodies. Please talk to your parents about this or ask them to come and speak to us.

I think that the idea is good although I think that pupils should be allowed to wear a smart black hoodie like I have with no writing. We have decided to make the optional hooded sweater burgundy to maintain smart school dress for all children in school in learning time.

I think coming in a P.E kit would be less hygienic so I would like to get changed in school. We will be encouraging everyone in Key Stage 2 to come in modified uniform on PE days however, if you come to school in your uniform and want to change into PE kit you will need to do this at playtime or lunchtime.

I would like to wear pe kit to school and I like the hoodie idea.

I think a lot of people would like the to be able to choose to wear a hoodie. I would be fine with it as I like the idea. But at the same time they will not want one so I think we should still have the option to choose to wear our normal jumpers/cardigans. I think we should be able to choose to wear the hoodie or jumper/cardigan. Even though we might get the hoodie it should not be a must wear it on PE days. You don't have to wear a hoodie; you can wear your sweatshirt or cardigan too.

I don't think it is necessary to do this for I think most of us would like to keep it the way it is but that is just my thoughts about this. There are lots of reasons why we have consulted on the changes which we have spoken about in assemblies and in class.

I would like to have the option to wear a PE hoodie, but some people should choose to still wear jumpers/cardis. It should not be a must wear. It is optional not a must.

I would like to come into the PE kit because I am uncomfortable changing in front of others get changed at home. This was one of the main reasons we have consulted on changing our policy as there were a number of children who have told us this.

I like the idea of coming in our pe kit because I feel uncomfortable changing in front of people.

I think that we should be aloud to wear logos on our leggings or track suit bottoms One of the reasons we have consulted on our policy is to get our uniform to be more consistent for all the children. Wearing branded items would not be consistent.

Can we change the school polo tops. **We are not consulting on changing our uniform just giving children some more options.**

I would like to get changed at home.

I think we should come in our PE kits because people don't like getting changed in front of people. **This was one of the main reasons we have consulted on changing our policy as there were a number of children who have told us this.**

In my opinion I think it would be better to come in the kit and save some P.E. time and less messing around, some people could also feel uncomfortable getting dressed in front of people. **These were two of the main reasons we have consulted on changing our policy as there were a number of children who have told us this.**

I think we should get changed at school because I think it looks a bit silly with are school shoes and joggers. **You can wear plain black unbranded trainers.**

I think we should come in our PE kits.

I think we should be able to come in PE kits because people don't like getting changed in front of others. **This was one of the main reasons we have consulted on changing our policy as there were a number of children who have told us this.**